

Lake Shore Public Schools - Comprehensive Evaluation

Teacher Name:

Building(s):

Evaluation Type:

Status:

Evaluator:

Mentor:

Teacher: Indicate the attainment level for your SLO goal and the District Growth score according to the scale below:

- 1 – Ineffective**
- 2 – Minimally Effective**
- 3 – Effective**
- 4 – Highly Effective**

Submit the form to your evaluator, who will score the remainder of the evaluation. If data is not available, leave the field blank.

Student Growth Objective (SLO)		Rating
Current School Year		
Last School Year		
Two Years Ago		
How many years of data did you enter above? Enter 1, 2, or 3		
SLO Average (20%)		

District Growth		Rating
Current School Year		
Last School Year		
Two Years Ago		
How many years of data did you enter above? Do not enter data for a year(s) that you did not work in Lake Shore. Enter 1, 2, or 3		
District Growth Average (20%)		

Evaluator: Score *each* according to the scale above.

Domain 1: Planning and Preparation		Rating
1a. Demonstrating Knowledge of Content & Pedagogy		
1b. Demonstrating Knowledge of Students		
1c. Setting Instructional Outcomes		
1d. Demonstrating Knowledge of Resources		
1e. Designing Coherent Instruction		
1f. Designing Student Assessments		
Domain 1 Average (15%)		

Domain 2: The Classroom Environment		Rating
2a. Creating an Environment of Respect and Rapport		
2b. Establishing a Culture for Learning		
2c. Managing Classroom Procedures		
2d. Managing Student Behavior		
2e. Organizing Physical Space		
Domain 2 Average (15%)		

Domain 3: Instruction		Rating
3a. Communicating with Students		
3b. Using Questioning and Discussion Techniques		
3c. Engaging Students in Learning		
3d. Using Assessment in Instruction		
3e. Demonstrating Flexibility and Responsiveness		
Domain 3 Average (15%)		

Domain 4: Professional Responsibilities		Rating
4a. Reflecting on Teaching		
4b. Maintaining Accurate Records		
4c. Communicating with Families		
4d. Participating in the Professional Community		
4e. Growing and Developing Professionally		
4f. Showing Professionalism		
Domain 4 Average (15%)		

Overall Score	
Domains 1-4, SLO & District Growth	

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Final Effectiveness Rating Rubric

Ineffective 0 – 2.00	Minimally Effective 2.01 – 2.59	Effective 2.6 – 3.5	Highly Effective 3.51 – 4
Calculated Rating falls in the “Ineffective” range AND/OR One (1) or more domain rated “Ineffective”	Calculated Rating falls in the “Minimally Effective” range AND/OR One (1) domain rated “Minimally Effective”	Calculated Rating falls in the “Effective” range AND No domains rated “Minimally Effective” or “Ineffective”	Calculated Rating falls in the “Highly Effective” range AND No domains rated “Minimally Effective” or “Ineffective”

Final Effectiveness Rating	
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Evaluator Comments:

Evaluator Signature

You may artifacts to this form.

Date

Teacher Comments:

Teacher Signature

Signing acknowledges participation in, but not necessarily concurrence with the evaluation.

Date